

Harassment Policy

Clinton Minor Soccer Club follows the Ontario Soccer Harassment Policy.

"Section 16.0 - Harassment Page : B.2.16 - 16 Revised 14-October-2014

Policy 16.0 - HARASSMENT

16.1 OS is committed to providing an environment free of harassment, which is a form of discrimination, on the basis of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status or disability. The OS shall cause to be established and maintained, a set of operating procedures, consistent with the Canadian Charter of Rights and Freedoms and Ontario's human rights legislation.

16.2 Operating procedures developed under this policy shall apply to persons in leadership positions, officers, directors, team officials, game officials, administrators, volunteers, athletes and registrants of OS, but shall not apply in workplace harassment situations between employer-employee and employee-employee. District Associations, Clubs and Leagues who have employees must have their own workplace harassment policy and operational procedures.

16.3 A person who experiences harassment shall continue to have the right to seek assistance from the provincial human rights commission, even when steps are being taken under this policy."

Revised: Feb 2018